

MAT led delivery of specialist NPQs

Available NPQ programmes for MAT led delivery (12-month programmes)

Leading Teacher Development	Leading Teaching
Leading Behaviour and Culture	Leading Literacy

Benefits

Our MAT led delivery model allows Trusts to place NPQ programmes as a central component of their CPD offer. In doing so, teachers and leaders benefit from access to the highest quality, evidence informed curriculum of professional development.

MAT led NPQs ensure that the language and practice of leaders and teachers across a school or organisation is aligned which in turn builds capacity to further improve the things that make the greatest difference for pupils – the quality of the curriculum and its implementation through great teaching.

Releasing staff for external CPD is costly and challenging for schools. Our MAT led model allows Trusts to schedule training within their existing CPD calendar, reducing or eliminating the need for cover.

MATs delivering an NPQ with Vantage TSH will also receive access to the online learning platform which includes resources that can reduce workload and add quality to other CPD that they deliver.

Schools within a Trust can therefore access an NPQ programme at scale, with more staff given access. This in turn ensures the following financial benefits:

- more staff access scholarship funding (programmes are fully funded until the end of AY 2023/4).
- schools with fewer than 150 pupils receive £600 per participants of targeted support funding (paid directly to the school by the DfE in the summer term).
- primary schools of more than 150 pupils receive £200 per participants off targeted support funding.
- Vantage pay MATs £66 per participant up to the value of £1000 to deliver their own programme.

Delivery

Vantage TSH will work with MATs to identify and designate at least two facilitators who will be responsible for delivering 16 hours of live training (face to face and/or webinar) across the 12-months of the programme.



Training sessions can be scheduled in different ways to take advantage of existing INSET days or calendared twilight or other CPD time. This reduces the call on teacher time outside of contractual hours.

Additionally, participants will engage with flexible self-study using the intuitive online learning platform.

Facilitator support

Vantage TSH will ensure facilitators access an initial webinar training session (90 mins) along with support prior to the delivery of each module.

At the request of the MAT, Vantage can also provide some joint facilitation as a means of quality assurance and facilitator development.

All resources are prepared and available for facilitators which include a slide deck for each session, facilitator notes for each session, case studies and participant resources. Facilitators need only familiarise themselves with the resources and prepare for the session to ensure that their delivery is high quality and with fidelity to the content framework.

Participant support

Vantage TSH will provide support for participants to register and apply for the programme.

In the event that a participant misses a session, we can provide a short catch up seminar to ensure that participants feel well supported.

Quality Assurance

Vantage TSH will provide two quality assurance visits to the live training sessions over the duration of the 12-month programme. Expert facilitators will provide feedback and support to maintain a high standard of delivery for the benefit of your facilitators and participants.

Contracting

Vantage TSH enter into a sub-contract with each MAT that delivers its own NPQ. This is a stipulation of our own contract with our lead provider. The contract will clearly detail what Vantage TSH are responsible for and what the Trust are responsible for.

The contract will also detail the payment schedule so that Trusts have clarity as to when they receive payment for each participants.

Contracts are shared using Docusign software which is a quick and easy means of signing and returning documentation.

The following is an example of the timeline for implementing a MAT led NPQ. Timings are confirmed prior to each programme. Programmes commence in October and February each academic year.

Activity	By Who		By when
	VTSH	School/MAT/ cluster	
VTSH provide MAT/school/cluster with marketing material	/		
MAT/school/cluster share marketing material and promote their programme to their workforce		/	
Identify committed facilitators that meet person specification		/	
Recruit cohort of minimum of 8 committed participants		/	
MAT/School/Cluster schedules NPQ sessions across 12 months and returns schedule to VTSH for checking		/	
Participants complete DfE registration by following steps on Vantage TSH NPQ webpage for cohort 5		/	
Facilitators to visit the Facilitator Area of the VTSH website , read and familiarise themselves with key documents and submit an application form and request a reference for designation by VTSH -this does not apply to ER cluster led NPQs		/	
VTSH work with school to provide application support to reduce applicant workload	/		
Participants submit applications		/	
VTSH agree QA schedule with school	/		
EDT mandatory facilitatory training (90 mins online)	/	/	

VTSH allocate places to participants	/		
Participant and sponsors contracts e-signed		/	
VTSH provide participants induction	/		
VTSH issue sub-contract	/		
School returns signed sub-contract		/	