



Welcome to the sixth Early Career Framework (ECF) Bulletin of the academic year 2024/2025 from Vantage Teaching School Hub. The ECF Bulletins are created to share relevant information regarding the Early Career Framework Full Induction Programme with Induction Tutors, Mentors and Early Career Teachers (ECTs). We will circulate these Bulletins at the start of each new module in the Full Induction Programme Calendar.



The ECF Bulletins will begin with an introduction that is relevant to all cohorts and programme members. You will then be signposted to links that will take you to the sections of the Bulletin that are specific to the cohort to which you are a member of. This particular Bulletin has a focus on providing you with relevant information to prepare for your Early Career Training programme as it will be known from September 2025.

You will find essential information regarding:

- Maximising your funding for the ECF full induction programme
- Updating your Induction Tutor details with the DfE (URGENT)
- When and how to register new ECTs, Mentors and any mentor changes for 2025/2026
- Induction Tutor Webinars
- Plans for delivering live ECF training in 2025/2026.



Maximising your funding for the ECF full induction programme

At the moment schools will receive £1713.86 for every new mentor that they register on the DfE portal and who completes the ECF mentor training over 2 years.

From September 2025, new ECF mentors will be trained over the course of one year not two years. If there are any existing mentors who are completing year 1 of the programme and are not considering moving into year 2 in September, we strongly recommend that these existing mentors finish the mentor training with us in 2025/2026 to maximise the funding that your school is entitled to and to ensure that these mentors complete their training.

If existing mentors do not finish their training in 2025/2026 and come back onto the ECF programme at a later date, they will not receive any funding to do this.

Mentor training funding for September 2025 onwards

Grant funding for mentor training is available to schools and establishments that use DfE funded training providers to deliver training as part of the ECTE.

Mentors will be given up to 20 hours to carry out mentor training for one year. Schools will be funded to support the mentor to undertake this training. This funding will be paid in arrears at the end of each academic year. Payments will be based on evidence that the mentor participated in the training, as confirmed by the Lead Provider. Mentors can only do this training once. They can continue their training even if their ECT transfers schools or withdraws part way through their ECTE.

Please note that from September 2025, any school who has claimed ITT Mentor training funding for a mentor cannot claim ECF funding for the same mentor.

Replacement mentors policy

The way that we declare 'replacement mentors' with the DfE has changed. Any mentor that joins the programme, irrespective of stage of the ECT they are supporting, will start from the beginning of the mentor programme.

The benefits to this new approach:

- Mentors will receive a well sequenced and comprehensive programme of study.
- Mentors are entitled to 1 year of funding for their training and are entitled to complete their training beyond the end date of their ECTs training.

URGENT - updating Induction Tutor details

The DfE will be sending communication to all schools via the known admin email address, to ensure that you have an Induction Tutor registered for your school.

If your school provides ECF based training, which is part of statutory induction, the email is to remind schools that you need an induction tutor registered to set up and manage Early Career Teachers (ECTs) training.

The Induction Tutor can set up a programme of study and add ECTs and mentors for the current academic year, but cannot register anyone for the next academic year just yet.

The DfE are contacting you to make sure you have an Induction Tutor registered on the Department for Education's service ready for when induction begins for the next academic year.

The email will give the name of the Induction Tutor that their records show, if one is already registered. If the name shown on the email is correct, you do not need to do anything else. If this is not correct, you can nominate someone by clicking on the link provided in the DfE email.

The DfE will then send them a link to sign in to the service and guide them through each step. As you can see from the information above, the guidance is that schools should not register any new ECTs who are due to start in September 2025, on the DfE portal until requested by the DfE.

Important - Are you anticipating recruiting any new Year 1 ECTs from September 2025 onwards?

We would be grateful if Induction Tutors could let us know if you are anticipating any new ECTs from September so we can plan ahead accordingly. The September cohort can be boarded onto the full induction programme with Vantage TSH and Teach First from 2nd June 2025 until 25th September 2025.

Schools who recruit any new ECTs within this time frame and who wish to on board with us, are invited to register on our website: www.vantagegetsh.org

Our website has been updated to support schools with a step by step process to onboarding Y1 or Y2 ECTs onto our programmes.

There are 3 steps to complete when onboarding a new ECT:

1. Notify Vantage TSH via our website: www.vantagegetsh.org
2. Register your ECT/s with an Appropriate Body. Guidance on how to register with Vantage TSH Appropriate Body Service can be found on our website: www.vantagegetsh.org
3. Induction Tutors need to register the new ECT and Mentor on the DfE portal under the year, 2025/2026 when the DfE portal opens:

The September starters will be invited to attend a face-to-face induction into Year 1 of the programme together in Autumn 2025. New mentors will also be invited to a separate induction event. The dates for these events are:

Mentor Induction into Y1 to the Full Induction Programme (for new Mentors).

- Tuesday 23rd September 2025, 9.00am to 3.30pm at Hull KR, Preston Road Hull.

OR

- Thursday 25th September 2025, 9.00am to 3.30pm at Cottingham Parks, Wood Hill Way, Cottingham

ECT Induction into Y1 of the Full Induction Programme (for new ECTs including April 2025).

- Tuesday 30th September 2025, 9.00am to 3.30pm at Hull KR, Preston Road, Hull.

OR

- Thursday 2nd October 2025, 9.00am to 3.30pm at Cottingham Parks, Woodhill Way, Cottingham

Please book a place at ONE of the events offered for Mentors and ECTs via our website.

www.vantagegetsh.org

If you need help with the portal or any of the other information covered above, then please let us know.

Teacher reference number (TRNs)

As a reminder, if a Mentor or ECT needs to find their TRN, they can look this up on [here](#). They can also find this on their payslip or pension statement.

Year 2 Inductions

Updates have been put in the Year 1 September cohort Bulletin section regarding the upcoming induction into Year 2 of the programme. Please book any Year 1 ECTs and Mentors onto their Year Induction via our website: www.vantage.tsh.org.uk

Induction Tutor Webinars

I will continue to offer termly webinars for Induction Tutors. This term we are offering a series of webinars as explained below to support Induction Tutors with managing the Early Career Framework and the statutory entitlements in their schools.

The first webinar is a briefing for any new Induction Tutors to support them in onboarding with us onto the ECF Full Induction Programme. This is for schools who are new to our programme and will take place on [Thursday 5th June 2025, 4pm via zoom](#). This is advertised on our website but please do pass this information on and our email address if you have any colleagues who have not worked with us before - teachingschoolhub@smchull.org.

The second webinar is for Induction Tutors who have ECTs moving into Year 2 of the ECF programme with us for the first time. The webinar will explain the structure, organisation and expectations for Mentors, ECTs and their schools during Year 2 of statutory induction. The meeting will take place on [Thursday 12th June 2025, 4pm via zoom](#). All Induction Tutors will be sent the link to attend this meeting but please only attend if you feel that this is relevant to your current role and ECTs in your school.

The third webinar is our Summer Term webinar as previously advertised and is open to all Induction Tutors. Nicola Tennison, our Appropriate Body Lead will also be in attendance; we will give our normal updates and there will be opportunity for your feedback as well, This will take place on [Thursday 19th June 2025, 4pm via zoom](#). An email will be sent to all Induction Tutors with a link to attend this webinar.

Plans for delivering live ECF training in 2025/2026

From September 2025, training for new teachers into the profession will be known as: Early Career Training Programme (ECTP) and will be based on the Initial Teacher Training and Early Career Framework (ITTECF). All National Providers (including Teach First) have updated their programmes. A full breakdown of the updated programme will be delivered during the Welcome Conferences in Autumn 2025.

As a result of the consultation on our delivery model last year and continued positive feedback, we are pleased to outline our plans for the next academic year.

Year 1 ECTs (September 2025 cohort including April 2025 cohort).

ECT who are in their first year of statutory induction and enrolled on our full induction programme, are entitled to: a face to-face induction at the start of the year, two training seminars per Module (each half term) and an induction into Year 2 in July.

The delivery model for 2025/2026 will be:

Year 1 ECTs - 2025/2026	
Term	Seminar
Autumn 2025	<ul style="list-style-type: none">• Full day induction - face to face (9.00am start)• 1.5 hour Zoom Seminar• Half day face to face seminar (1.30pm start)
Spring 2026	<ul style="list-style-type: none">• x 2 half day face to face seminars (1.30pm start)
Summer 2026	<ul style="list-style-type: none">• x 2 half day face to face seminars (1.30pm start)• Half day induction - face to face (1pm start)

When schools onboard ECTs with us they will be allocated a training group for the seminars based on geography of schools. We will ensure that schools with multiple ECTs are spread across the groups to support with cover implications. ECTs can also request to move into a different group if needed for a training seminar as long as we are given prior notice. The timings of the seminars have also been designed to support with cover implications in schools.

Year 1 new Mentors - 1 year programme (September 2025 cohort including April 2025)

Mentors who have not yet completed Y1 Mentor training and are enrolled on our full induction programme, are entitled to: a face to face induction at the start of the year one training seminar per Module (each half term) .

The delivery model for 2025/2026 will be:

Year 1 Mentors - 2025/2026	
Term	Seminar
Autumn 2025	<ul style="list-style-type: none"> • Full day induction - face to face (9am start) • 1.5 hr Zoom Seminar
Spring 2026	<ul style="list-style-type: none"> • Half day face to face seminar (1.30pm start)
Summer 2026	<ul style="list-style-type: none"> • Half day face to face seminar (1.30pm start)

When schools onboard new Mentors with us they will be allocated a training group for the seminars. We offer the option of a face to face training group or a zoom training group (this is for mentors who are challenged to travel). Mentors can also request to move to a different group if needed for a training seminar as long as we are given prior notice. The timings of the seminars have also been designed to support with cover implications in schools.

Year 1 ECTs and Mentors (January 2025 cohort).

This cohort will continue to access the seminars following the same delivery model as this academic year: ECTs who are in their first year of statutory induction and enrolled on our full induction programme are entitled to: an induction at the start of Y1 (in January 25), two training seminars per Module (each half term) and an induction into Y2 in December 25.

Year 1 ECTs January Cohort 2025 start	
Term	Seminar
Autumn 2025	<ul style="list-style-type: none">• x 4 Zoom seminars (twilights)• Half day induction into Y2 via Zoom
Spring 2026	<ul style="list-style-type: none">• Half day seminar - face to face
Summer 2026	<ul style="list-style-type: none">• Half day seminar - face to face
Autumn 2026	<ul style="list-style-type: none">• Half day seminar - face to face

Mentors who have not yet completed Y1 Mentor training and are enrolled on our full induction programme, are entitled to: an induction at the start of Y1 (in January 2025) one training seminar per Module (each half term) and an induction into Y2 in December 2025.

Year 1 Mentors January Cohort 2025 start	
Term	Seminar
Autumn 2025	<ul style="list-style-type: none">• x 2 Zoom seminars (twilights)• Half day induction into Y2 via Zoom
Spring 2026	<ul style="list-style-type: none">• 1.5 hour face to face seminar
Summer 2026	<ul style="list-style-type: none">• 1.5 hour face to face seminar
Autumn 2026	<ul style="list-style-type: none">• 1 hour Zoom seminar

Our January cohort of ECTs and Mentors are a smaller cohort of programme members. We allocate a Lead Facilitator for the ECTs and a Lead Facilitator for the Mentors who deliver the seminars via Zoom. In January 2026, these programme members will join the Y2 programme and access the face to face seminars.

Year 1 ECTs and Mentors (January 2026 cohort).

This cohort will continue to access the seminars following the same delivery model as this academic year: ECTs who are in their first year of statutory induction and enrolled on our full induction programme, are entitled to: an induction at the start of Y1 (in January 2026), two training seminar per Module (each half term) and an induction into Y2 in December 2026.

Year 1 ECTs January Cohort 2026 start	
Term	Seminar
Spring 2026	<ul style="list-style-type: none"> • Half day induction into Y1 via Zoom • x 4 Zoom seminars (twilights)
Summer 2026	<ul style="list-style-type: none"> • x 4 - Zoom seminars (twilights)
Autumn 2026	<ul style="list-style-type: none"> • x 4 - Zoom seminars (twilights) • Half day induction into Y2 via Zoom

Mentors who have not yet completed Y1 Mentor training and are enrolled on our full induction programme are entitled to: an induction at the start of Y1 (in January 2026), one training seminar per Module (each half term). [This is a 1 year training programme.](#)

Year 1 Mentors January Cohort 2026 start	
Term	Seminar
Spring 2026	<ul style="list-style-type: none"> • Full day Induction Y1 face to face • 1.5hr Zoom seminar
Summer 2026	<ul style="list-style-type: none"> • Half day face to face seminar (1.30pm start)
Autumn 2026	<ul style="list-style-type: none"> • Half day face to face seminar (1.30pm start)

Our January cohort of ECTs and Mentors are a smaller cohort of programme members. We allocate a Lead Facilitator for the ECTs and a Lead Facilitator for the Mentors who deliver the seminars via Zoom. In January 2027, these programme members will join the Y2 programme and access face to face seminars. Any new mentors who begin the one year training programme from January 2026 will be assigned to one of our existing mentor groups.

Year 2 ECTs (September 2024 cohort including April 2024 cohort).

ECTs who are in their second year of statutory induction and enrolled on our full induction programme, are entitled to: an induction into Y2 at the end of Y1 (in July 2025), one training seminar per Development Cycle (each half term).

Year 2 ECTs 2025/26	
Term	Seminar
Summer 2025	<ul style="list-style-type: none"> • Half day induction - face to face (1pm start)
Autumn 2025	<ul style="list-style-type: none"> • Half day seminar - face to face (1.30pm start)
Spring 2026	<ul style="list-style-type: none"> • Half day seminar - face to face (1.30pm start)
Summer 2026	<ul style="list-style-type: none"> • Half day seminar - face to face (1.30pm start)

Year 2 Mentors (September 2024 cohort including April 2024 cohort).

Mentors who have not yet completed Y2 mentor training and are enrolled on our full Induction programme, are entitled to: a face to face induction for Y2 at the end of Y1 (in June 2025) and one training seminar per term. This is the final cohort of the two-year training programme).

Year 2 Mentors 2025/26	
Summer 2025	<ul style="list-style-type: none">• Half day induction - face to face (1pm start)
Autumn 2025	<ul style="list-style-type: none">• 1 hour Zoom seminar
Spring 2026	<ul style="list-style-type: none">• 1.5 hour face to face seminar (1.30pm start)
Summer 2026	<ul style="list-style-type: none">• 1.5 hour face to face seminar (1.30pm start)

My Teach First and Brightspace

My Teach First is the home page that you log on to access the ECF programme. The platform Brightspace is where all of the curriculum materials are housed and this is accessed once you log onto Teach First.

If you do have any issues with accessing Brightspace or functionality on the platform, our advice is to check all details are correct on the DFE portal in the first instance. Induction Tutors will need to click on this link to access the portal:

<https://manage-training-for-early-career-teachers.education.gov.uk/>

Once this has been done, please take a screenshot of the problem on Brightspace and email along with a short explanation to contactcentre@teachfirst.org.uk

If any issues have not been resolved in a timely manner, then do let us know by emailing: teachingschoolhub@smchull.org and we will aim to support with the resolution of the query through our Data Manager.

We have included a link here to a very useful document to support schools with access issues - [click here](#)

Year 1 ECTs/ Mentors and Induction Tutors 2024/2025

(Including those who started their induction in April 2024).

Please follow the link here to open the section of the Bulletin that is specific to your cohort: [\(click here\)](#).

Year 2 ECTs/ Mentors and Induction Tutors (including January 2024 Cohort)

Please follow the link here to open the section of the Bulletin that is specific to your cohort [\(click here\)](#).

Year 1 ECTs/Mentors and Induction Tutors January 2025 Cohort

Please follow the link here to open the section of the Bulletin that is specific to your cohort: [\(click here\)](#).

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Best Wishes

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